



**Board of Directors Meeting Agenda
Tuesday, December 9, 2025, 6:00 p.m.**

62 Plaza Drive, Highlands Ranch, CO 80129

[Zoom Link](#)

Telephone: 346-248-7799

Webinar ID: 998 2277 5457

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Call to Order

Roll Call

Reaffirmation of Disclosure

Introductory Comments

- Board Members
- General Manager

Public Comments/Questions

Please use the Q&A feature in Zoom to comment. Provide your full name and address with your comment. If you prefer to keep your address private, email your full name and address to contactus@hrwater.org then submit your full name and comment in the Q&A.

Presentation

- No Items

Discussion Items

- No Items

Approval of Minutes

- No Items

Approval of Business Agenda

Consent

A single motion may adopt consent business items. Any consent business items may be removed at the request of a director and considered at an appropriate place on the agenda.

- No Items

General Business

25-137

Adopt Resolution 25-137 with the following actions:

- Approval of an appropriation of \$87,000 for the Groundwater System Evaluation Project.
- Approval of Amendment #1 to the Consulting Services Agreement with BBA Water Consultants, Inc., in the amount of \$87,000 for the Groundwater System Evaluation Project.

25-138

Adopt Resolution 25-138 with the following actions:

- Ratification of Change Order #3 for the Well SP-14 Equipment and Site Work Project to Brannan Companies in the amount of \$2,365 for scope modifications.
- Ratification of Change Order #4 for the Well SP-14 Equipment and Site Work Project to Brannan Companies for an extension in contract time.
- Ratification of Change Order #5 for the Well SP-14 Equipment and Site Work Project to Brannan Companies in the amount of \$13,721.11 for scope modifications.
- Authorization for release of retainage held pursuant to the terms of the original contract with Brannan Companies for the Well SP-14 Equipment and Site Work Project.

25-139

Adopt Resolution 25-139 with the following actions:

- Authorizing the Director of Finance and Administration to enter into an engagement letter with Forvis Mazars, LLP to perform and audit of the District's financial statements for the fiscal year ending December 31, 2025.

25-140

Adopt Resolution 25-140 with the following actions:

- Adopting the 2026 budget.
- Appropriating funds for the 2026 budget.
- Approve transfer parameters between internal established funds.
- Approve rates and fees for Extended Service Area (Northern Douglas County Water and Sanitation District, and Castle Pines North).

25-141

Adopt Resolution 25-141 with the following actions:

- Approving changes to rates and fees as identified below to Exhibit A of Highlands Ranch Water and Wastewater Agreement (the “Agreement”) for billing periods commencing after December 31, 2025.

25-142

Adopt Resolution 25-142 with the following actions:

- Authorize the General Manager to continue a Letter of Engagement with Bushong & Holleman, P.C.
- Authorize the General Manager to continue Letter of Engagement with Alperstein & Covell, P.C.
- Authorize the General Manager to enter into a consulting contract with Spronk Water Engineers, Inc.
- Authorize the General Manager to enter into a consulting contract with Bishop Brogden and Associates.

25-143

Adopt Resolution 25-143 with the following actions:

- Annual approval of Compensation Plan Guide

25-144

Ratify November 2025 cash and investment transactions (including disbursements).

Executive Session

Pursuant to section 24-6-402 (4)(b) C.R.S. for the purpose of receiving legal advice regarding the Flatiron Dragados wastewater treatment plant contract dispute.

Adjourn